

Child Safeguarding Statement

Name of Service: - Frenchpark & Districts Childcare CLG (FDCL), Corskeagh Park, Frenchpark, Co.Roscommon F45 Y860. Ph: 0949870111

Services provided: At FDCL we provide Fullday care to children aged 12 months to 12 years, part time and sessional care.

Frenchpark and Districts Childcare is a registered Childcare and School Aged Childcare Facility providing the above services to children aged 12 months to 12 years.

Our commitment to safeguard children from harm:

- FDCL are committed to safeguarding the children in our care and to providing a safe environment in which they can learn, play and develop.
- The welfare of all children in our service is paramount. We are committed to child-centered practice in all our work with children
- We are committed to upholding the rights of each child and young person who attends our service, including the right to be kept safe and protected from harm, and the right to be listened to and heard.
- Our policy and procedures to safeguard children and young people reflect national policy and are underpinned by Children First National Guidance for the Protection and Welfare of Children 2017, the Tusla Children First – Child Safeguarding Guide 2017 and the Children First Act 2015.
- Our policy declaration applies to all paid staff, volunteers, committee/board members and students on work placement within our organisation. All committee board members, staff, volunteers and students must abide by the policies, procedures and guidance encompassed by this policy declaration and our child safeguarding policy and accompanying procedures.
- Our appointed Designated Liaison Person is Grainne Gibbons .
- The Deputy Designated Liaison persons is June Murphy and Nadine Carrig.

Risk assessment:

In accordance with the Children First Act 2015, our crèche has carried out an assessment of any potential harm to a child while attending FDCL or participating in crèche activities. A written assessment setting out the areas of risk identified and the service procedures for managing those risks is summarised below:

Risks Identified	Policies and/or procedures in place to manage risk
New staff members	Recruitment and induction policy
Vetting staff	Garda vetting policy
Visitors to the service	Visitors policy
Students who attend work experience	Student policy
Outings	Outings policy

Child safeguarding policies and procedures:

As required by the Children First Act, 2015, Children First National Guidance for Protection and Welfare of Children 2017 and the Guidance for Developing a Child Safeguarding Statement for Early Years Services 2018 the following policies/procedures/measures are in place:

- A designated liaison person and a deputy designated liaison person has been appointed
- We have a child protection and welfare reporting policy in place (see our **Child Protection Policy** – see below), which includes:
 - our policy for dealing with allegations of abuse or neglect against employees.
 - our procedure for managing child protection records.
 - our confidentiality policy with respect to the safeguarding of children.
 - relevant aspects of our recruitment policy with respect to child protection.
- We have a **Recruitment policy** and **Garda Vetting policy** in place.
- We have a Code of Behavior in place.
- All staff have completed the Tusla eLearning module – *Introduction to Children First* and relevant staff have attended Always Children First Child Protection Training.

- As part of our induction policy, staff are required to review, understand, and agree to all policies included in this booklet, including this safeguarding statement.
- All staff have the relevant qualifications for working in the setting
- All staff are Garda Vetted before commencing work in the setting and this is updated every 3 years
- We have the following other relevant policies in place:

- **Complaints policy**
- **Accidents and Incidents Policy**
- **Supporting positive behaviour policy**
- **Health and nutrition policy**
- **Accident/incident policy**
- **Safe sleep policy**
- **Infection control policy**
- **Equality and diversity policy**
- **Inclusion policy**
- **Social media management policy**

Implementation and review

- We recognise that implementation is an ongoing process. FDCL is committed to the implementation of this child safeguarding statement and the accompanying child safeguarding policies and procedures that support our intention to keep children safe from harm while availing of our service.
- This statement will be reviewed every 2 years or as soon as practicable after there has been a material change in any matter to which the statement refers.
- This statement has been published and displayed within the service. It is readily available and accessible to parents/guardians on request. A copy of this statement will be made available to Tusla if requested.

Signed: _____

Date: _____

For further information on this statement please contact relevant persons @ info@fdcl.ie

Risk Assessment

Risk Identified	Who is Responsible	What is currently in place to manage the risk	What future actions are needed
Recruitment	June Murphy, Grainne Gibbons	Recruitment policy in place. New staff members have 2 written references and these are verified via phonecall. All staff have relevant qualification. All staff must complete and update Children First.	Continuing professional development and child protection training when available. We will ensure staff do not commence before Children First has been certified.
Induction	June Murphy, Grainne Gibbons, Nadine Carrig Senior Staff members (Room leaders)	All staff when commencing work in FDCL are mentored by a senior staff members. They are given our policies before start date. They are given one month induction, six month probation. As part of induction management go over policies and safeguarding statement to ensure they are understood	After one month's induction their understanding of child protection and performance are reviewed. The probationary will continue when required.
Vetting	June Murphy, Grainne Gibbons, Nadine Carrig	New staff are vetted by Garda and Police if lived abroad at any time. All staff must have vetting to commence in the setting.	Ongoing from guidance of Tusla policy but vetting is reviewed and renewed after three years.
Visitors to service	June Murphy, Grainne Gibbons, Nadine Carrig Admin Team	Any visitor (parents viewing, professional visiting a child or carrying out a service such as maintenance) must sign the visitors book when they arrive and leave. They are at all time accompanied and not in the presence of children in our care.	Only allowing people who have made appointment and updating policy when required.
Outings	All staff	Recording children when out of service continually. Adhering to the outings policy.	Ensuring all parents are informed of outings, our policies and taking account of our duty of care when out of the building. The outings checklist to be completed in each outing
Students	All staff	Ensuring that students have permission, indemnity,	Students purely monitor our staff. They have no

		references and vetting if required.	access to children alone and are not given any information regarding the children. They are always supervised by senior staff
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